### Theme 4: Ensuring decent work, labour rights and fair recruitment

#### The Global Compact for Migration
- **Objective 5:** Pathways for regular migration
- **Objective 6:** Fair and ethical recruitment & conditions for decent work
- **Objective 18:** Recognition of skills, qualifications and competences
- **Objective 22:** Mechanisms for the portability of social security entitlements & benefits

#### The Global Compact on Refugees

II. Comprehensive Refugee Response Framework

III. Programme of Action
- B. Areas in need of support / 2.1 Education, 2.2 Jobs & livelihoods, 3.3 Complementary pathways, 3.4 Local integration, 3.5 Other local solutions

#### New York Declaration for Refugees and Migrants

- **Para 35:** combatting human trafficking and migrants smuggling, identifying & providing support to victims
- **Para 46:** promotion of ethical recruitment practices, and faster, cheaper & safer remittances
- **Para 57:** ensuring minimum labour standards for migrants workers regardless of status

#### Agenda 2030

- **SDG 8:** Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all
- **SDG 8.7:** Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms
- **SGD 8.8:** Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment

#### Corresponding GFMD Government Days theme

- GFMD Government RT 2.1 South-South mobility: trends, patterns and transferable learning, RT3.2 Beyond Remittances: leveraging the development impact and promoting the transnational engagement of diaspora and migrants

#### Corresponding Civil Society Days theme

**Theme 3:** Actions ensuring decent work, labour rights and fair recruitment

#### Migration Week
- GFMD Business Mechanism
- **Youth Forum on Migration**
- **Diaspora Development Dialogue**
- **Peoples Global Action**
- **UN Side events**
  - African Union (UN n°11) - A side event on labour migration management migration and development for prosperous Africa in the global arena (8 Dec)
  - Bahrain, Philippine, IOM side event (n°16) - Partnering for Change: Facilitating Fair and Ethical Recruitment and Safeguarding Conditions that Ensure Decent Work in the Context of the GCM (8 Dec)
- **Global Mayoral Forum**